

Purpose:

Every player in the St Kilda NGA/ SMJFL Interleague program has the right to participate in community sport which is safe, welcoming and inclusive. Equally everyone plays a part in ensuring their actions and behaviours are supportive of these values. This document creates guidelines with the aim to eliminate any anti-social behaviour both on and off the field which prevents others from taking part and getting active. It identifies behaviours which must not be tolerated.

Scope:

Signatories of this code are expected to adhere to all elements of the code at all times regardless of their role as a spectator, player, club member, official, participant, administrator, coach, parent or member of the community involved with the sport. This code applies to all NGA / Interleague games, trainings and other activities.

The following behaviours are considered breaches of the Code:

- Violent or abusive behaviour towards another person.
- Vilification of any kind towards another person.
- Discrimination against another person based on their age, gender or sexual orientation.
- Discrimination against another person based on their race, culture, religion or any other irrelevant personal characteristic.
- Sexual harassment or intimidation of another person.
- Victimisation of another person for exercising their rights through the Code of Conduct.
- Failure to maintain a safe environment.

The above list is not exhaustive, and any behaviour which contributes to an unsafe, unwelcome or un-inclusive environment will be dealt with under this Code of Conduct. The restriction of these behaviours extends to activity on personal social media accounts.

St Kilda and the SMJFL reserve the right to review any disciplinary issues which get brought to our attention. All discovered incidences of suspected non-adherence to the above Code of Conduct will be investigated by St Kilda and the SMJFL. Penalties for non-adherence to the Code include expulsion from the NGA / Interleague program. In this instance you will not be eligible for a refund of any fees paid.

If you suspect an incident of non-adherence to the Code, please report this via email to pathwaydirector@smjfl.com.au . All reports will remain confidential.

By registering for the St Kilda NGA / SMJFL Interleague program, you have agreed to abide by the St Kilda and SMJFL Codes of Conduct.

I agree to adhere to the guidelines set within the document and I accept that any breach may result in the penalty outlined above.

Signed (Player)	Signed (Parent / Guardian)
Print Name (Player)	Print Name (Parent / Guardian)
Date	Date