

Position Title:	Assistant Boundary Umpire Coach
Type of Position:	Honorary
Reports To:	Head Boundary Umpire Coach
Supervises:	Boundary Umpires
Introduction:	<p>The South Metro Junior Football League (SMJFL) is the largest independent junior Australian Rules Football League in Australia with over 500 teams, 11,000+ participants, 25-member clubs and management of over 630 umpires and scheduling over 3,500 matches annually.</p> <p>The SMJFL is an innovative and dynamic workplace that is progressive and places a significant focus on employee health and well-being.</p>
Primary Objective:	The primary objective of the Assistant Boundary Umpire Coach is to assist the delivery of the boundary umpire training program, mentor and develop boundary umpires.
Key Responsibilities:	<ul style="list-style-type: none"> • Assist with the development and implementation of the season coaching plan in conjunction with the Head Boundary Umpire Coach and SMJFL Head of Umpiring • Attend, conduct and direct practical and theory-based training sessions with umpires through the implementation of lesson plans • Must complete <u>minimum of 50</u> Boundary Umpire Observations before the final's series (not including practice matches or interleague). Approximately 3-4 umpires per round • Must obtain a <u>90% minimum</u> attendance rate for training for the whole season. If you are to miss a training session, you must let the SMJFL Head of Umpiring know ASAP • Assist with the appointments of all boundary umpires when requested to • When appropriate, work with the SMJFL Head of Umpiring in the umpire recruitment process (e.g., help design a new marketing strategy, attend pitches made at universities and schools, attend club visits etc.) • Collate and provide feedback re: umpire performance to the Head Boundary Umpire Coach and SMJFL Head of Umpiring • Attend meetings/seminars as required, including the AFL Umpire Coaches conference • Observe and mentor umpires on game day and provide feedback to assist with their development • Support the retention and recruitment of umpires • Contribute to the development of the umpiring group • Adhere to all SMJFL & AFL Covid-19 Safety measures and requirements • Any other duties as required by the Head of Umpiring

Knowledge/Experience	
Technical Competencies	Personal Attributes
<ol style="list-style-type: none"> 1. Minimum 50 games as a boundary umpire (at any level) 2. Minimum Beginner AFL Umpire Accreditation 3. Minimum Development Level AFL Umpire Coach Accreditation 4. Sound knowledge of AFL Laws of the Game 5. Sound knowledge of SMJFL By-Law & Rule Variation Matrix 6. Ability to work as an effective member of a team as well as the ability to exercise independence and judgement where required 7. Exceptional interpersonal skills and ability to build and manage professional relationships 	<ol style="list-style-type: none"> 1. Approachable and engaging 2. Organised 3. Punctual 4. Cooperative 5. Team orientated 6. Committed
Key Relationships/Interactions	
<ul style="list-style-type: none"> • SMJFL Boundary Umpires • SMJFL Staff • SMJFL Member Clubs • SMJFL Stakeholders 	
Shared Organisational Responsibilities	
<p>All employees are required to:</p> <ul style="list-style-type: none"> • Display and adhere to behaviours consistent with SMJFL values • Be familiar with and work in accordance with the SMJFL Statement of Rules, By-Laws and Policies & Procedures • Hold a valid Australian Sports Commission’s Child Protection Training Certification • Hold a valid Working with Children Check • Represent the league at events and meetings as required • Provide effective and active representation of the SMJFL at all levels • Complete any operational duties as directed 	
Terms of Employment	
<p>1 February to 30 September 2023. The position will be reviewed at completion of the 2022 season with the following taken into consideration:</p> <ul style="list-style-type: none"> • Completion of Key Responsibilities • Achievement of agreed KPIs 	

