

APPENDIX A

SMJFL Board Skills Audit - Summary of Recommendations

#	Recommendation	Priority
1	Actively seek and promote the election (or appointment) of Women to the SMJFL Board.	High
2	Actively seek and promote the election (or appointment) of an individual qualified as a Certified Practising / Chartered Accountant.	High
3	Actively seek and promote the election (or appointment) of an individual with qualifications and experience in Information Technology, Marketing and Communications.	Medium
4	Actively seek and promote the election (or appointment) of an individual with qualifications and experience in Human Resource Management.	Medium
5	The SMJFL Board can improve its diversity by promoting the election (or appointment) of: <ul style="list-style-type: none">• Individuals 18-40 years of age.• People of Aboriginal and Torres Strait Islander heritage.• People from diverse range of backgrounds (culture, special needs, gender diverse)	Medium
6	For existing Board Members interested in undergoing professional development, training opportunities should be explored by the SMJFL in: <ul style="list-style-type: none">• Information & Digital Technology• Public Relations - Media & Communications• Child Safety & Wellbeing	Medium
7	Actively seek and promote the election (or appointment) of an individual with qualifications and experience in Law (low priority assuming incumbent Board Member is re-elected at the December 2023 AGM).	Low